



DON BLAIR

Sawmill Supervisor
Tram Lumber LLC.

SCHOOL

High School Diploma/Ged
National Hardwood Lumber Association
Grading Certificate

FAVORITE PART OF THE JOB

"I enjoy working with people and connecting individuals to the right roles so that they will be successful."

WHY FORESTRY?

"My brother-in-law became a sawyer at a mill and after high school; I joined him pulling lumber on the green chain. I have made a career in forestry working in various jobs. The opportunities are endless in this industry."

ADVICE

"Pour yourself into the industry. Learn as much as you can learn. Forestry is so diverse and there are so many things you can do."



SAWMILL SUPERVISOR

SAWMILL SUPERVISORS COORDINATE ACTIVITIES OF EMPLOYEES THAT SHAPE TREES INTO LUMBER.

RESPONSIBILITIES

- Establish and maintain best practices to ensure a safe work environment, which includes:
 - Develop and enforce job and safety rules
 - Address unsafe work conditions
 - Manage superior industrial housekeeping standards
- Lead, train, motivate, and communicate with employees to promote professional development, personal accountability, and teambuilding
 - Analyzes and resolves work problems or assists workers in solving problems
- Reach production goals and develop ways to improve efficiencies, reduce cost, and maximize the quality of the product
 - Oversee equipment and troubleshoot production issues

EDUCATION AND EXPERIENCE

- High school diploma or equivalent is required
- On-the-job training is provided for entry level positions
- Manufacturing experience needed for supervisory roles

AVERAGE SALARY

- National Average \$63,000 (reported by ZipRecruiter) Variation in data, dependent on experience/organization

SKILLS NEEDED

- Willingness to learn
- Strong work ethic and dependable
- Proven leader and effective communicator



photos by D. Blair