NCFA MEMBERS TO MEET IN WILMINGTON

The NCFA’s 2017 Annual Meeting, **Full Speed Ahead**, will feature a new format compared to previous meetings, but our tradition of hosting an informative speaking program and providing plenty of entertainment will be the same again this year. With its lively and beautiful downtown area, Wilmington is one of our membership’s favorite destinations.

Registration materials have been mailed and are also online at www.ncforestry.org. The room rate for the Wilmington Riverside Hilton is $155. You should call your room reservations ASAP by calling (910) 763-5900 and using the group code FOR.

Our 2017 Annual Meeting will start on Wednesday afternoon with a speaking program followed by an evening reception. The focus of the Wednesday session will be on our forest resources and markets.

Thursday morning, the membership will go back into a general session that will hear about some of the challenges our industry is successfully addressing on a short and long term basis.

The morning session will close with the recognition of the Friends of Forestry Legislative Awards.

The annual awards dinner will take place on Thursday evening followed by a Casino Night. The meeting concludes on Friday with the fourth quarter meeting of the NCFA’s Board of Directors.

If you are interested in exhibiting or sponsoring at the NCFA’s Annual Meeting, please contact Chris Brown at cbrown@ncforestry.org or at (800) 231-7723 ext. 3.

MID-ATLANTIC LOGGING EXPO & BIOMASS EXPO SITE IS IDEAL TO SEE EQUIPMENT IN ACTION

The 2017 Mid-Atlantic Logging & Biomass Expo will take place on September 15-16, 2017 in Laurinburg, North Carolina. The two-day Expo will be set up on a tract of timber just off of U.S. Highway 74. The gates will open at 8:00 a.m. each day.

Tickets purchased in advance are just $15 and can be obtained online at http://midatlantic-logging-biomass-expo.com/. Tickets bought the day of the Expo are $20. Children under 16 are FREE.

The Expo will feature five live demonstration areas and three chipper stations. In addition to the live show, there will be over 75 static displays.

“There will be plenty of action,” stated Jack Swanner, who is leading the Expo again this year. “We have a terrific site. Some tremendous timber. The equipment folks are really excited about the show and what they will be able to demonstrate out here.”


OSHNC TRAINING AT HOWELL WOODS - THE STUMP TELLS THE STORY

By Chris Brown, NCFA Senior Director of Communications

A collection of 39 North Carolina OSH compliance officers and consultants from across the state met at Howell Woods Environmental Learning Center in Four Oaks to gain a better understanding of the logging profession and the forest products industry. The weeklong program stressed hands-on demonstrations on the safety challenges loggers face on a daily basis.

“The goal is to equip these individuals with a better understanding of our industry and some insights on what they should be looking for when they inspect a logging operation,” stated Chris Brown with the North Carolina Forestry Association (NCF). “Bryan Wagner did an awesome job reaching out to the class with his enthusiasm and knowledge. He drilled them on the do’s and don’ts on proper felling technique. There is no doubting Wagner’s sincerity and passion for safety training, especially when he gets into his element, which is of course, the woods. The class really responded positively to Bryan and his field exercises. We had a tremendous week of training.”

This year’s session marked a revival of the officer training partnership that once existed between the North Carolina Forestry Association, Forestry Mutual Insurance Company, Carolina Loggers Association and the North Carolina Department of Labor. The training started back in the late 1990’s and continued until

(continued on page 5)
**Political News & Regulatory Issues**

**GENERAL ASSEMBLY UPDATE**

The 2017 North Carolina General Assembly session was noteworthy, and rather unusual, since it ended before the July 4th holiday. It marks the first time in recent history where the state actually started the fiscal year with a budget in place. The House and Senate enjoyed Republican super-majorities and worked closely on shared goals on the budget and other important issues. While Governor Roy Cooper had several disagreements with the legislature, there was not much he could do procedurally to stop the budget and/or legislation from moving forward.

The forest products industry monitored about 50 legislative proposals during the session. The NCFA sought to engage its membership almost daily in support or opposition to pending legislation.

Interestingly, several bills emerged in that were detrimental to forestry and the forest products industry. The best examples were the efforts to dismantle the Forester Registration Board and House Bill 80. The NCFA and partners successfully reinstated the Forester Board back into the list of 33 boards that were to stay active early in the session only to see the bill get dumped and replaced with a bill that repealed North Carolina’s rather infamous bathroom law. Since no further action took place on license board reform, the Forester Registration Board is still alive and well. House Bill 80 grew out of a landowner dispute over property lines. Without going deep into detail, the provisions in the bill would have been extremely cost prohibitive for landowners in addition to being a threat to their private property rights. The bill successfully stalled in committee. The NCFA actually will be addressing property lines and map reading as part of Module 18 in an effort to prevent further disagreements between landowners that might find their way to one of the two legislative chambers.

The NCFA also participated in important legislation regarding workers compensation insurance in House Bill 26 - Workers Compensation/Approval of Disputed Legal Fees. This bill provides clarity and predictability for insurance providers when dealing with workers compensation claims in light of a June 2017 court ruling by the North Carolina Supreme Court. In the case, Wilkes v. City of Greenville, the North Carolina Supreme Court affirmed a lower court’s decision that a plaintiff was entitled to additional treatment that was requested. The Mountain Island Education Center received funding of 3.1 million. Also of note, the long-time 1% sales tax with an $80 cap on manufacturing equipment was eliminated so there now is no sales tax on the purchase of manufacturing equipment.

In terms of budget items, the North Carolina Forest Service received funds for equipment to combat wildfires that was requested. The Mountain Island Education Center received funding of 3.1 million. Also of note, the long-time 1% sales tax with an $80 cap on manufacturing equipment was eliminated so there now is no sales tax on the purchase of manufacturing equipment.

The top issue for the North Carolina General Assembly this fall surely will be redistricting - drawing new maps for the coming elections. The NCFA will continue to monitor these proceedings as well as any other matters that may come up before the

(continued on page 3)
General Assembly ...(from page 2)

General Assembly officially begins the 2018 session.

Maps Matter - NC General Assembly Gets to Work on Drawing New Lines

At election time, maps matter - plain and simple. The current majority in both chambers of the North Carolina General Assembly can be traced back to 2011 when the Republicans held the majority and were able to draw the election districts for the next ten years.

The districts secured several strong leaning Republican districts, limited the number of strong leaning Democrat districts, and gave the Republicans a competitive chance in the balance of the districts.

The Republicans now own a veto-proof majority in the House and Senate, meaning Democratic Governor Roy Cooper has limited veto power on legislation he does not want to sign into law.

After a federal court ruled last year that 28 of the newly proposed districts drawn by the North Carolina General Assembly were unconstitutional, lawmakers were back in Raleigh this week to begin setting up the rules and framework for the new map development process.

The two redistricting committees in the House and Senate are bipartisan, but the Republicans have more members on each committee. The rules were finalized this week and work on the new map drawings will begin immediately. The goal is to have the new map in place by September 1, 2017.

One of the goals of the redistricting will be to avoid putting two incumbents into the same district, which has happened in the past. Also, the maps will be drawn based on 2010 census data. Obviously, North Carolina continues to grow at one of the fastest rates in the nation. Experts predict this will put urban regions at a disadvantage.

The map drawing process will be monitored closely by the NCSA and the Friends of Forestry Political Action Committee.

The FFPAC

The Friends of Forestry Political Action Committee (FFPAC) is chaired by NCFA members Ashley Faircloth and John Gray. The committee meets quarterly to discuss issues impacting forestry and the forest products industry.

The FFPAC supports candidates for state offices that demonstrate a commitment to forestry, private property rights and the forest products industry.

Last election, the FFPAC was able to distribute $50,000 to 43 different candidates. The FFPAC also presents a legislator of the year award, entitled Friend of Forestry Award, annually. Typically, this presentation takes place at the NCSA’s Annual Meeting.

The FFPAC holds fundraising events throughout the year, but its biggest event is the Friends of Forestry Reverse Raffle. Raffle tickets are sold from January through May. The winners of the jackpot split $5,000. FFPAC members appreciate everyone who supports the FFPAC by purchasing tickets for this event.

The FFPAC heads into the fall with just over $35,000 in its bank account after a tremendous turnout for the reverse raffle held earlier in May of 2017.

If you would like to learn more about the FFPAC, please contact the NCFA’s Chris Brown at (800) 231-7723 ext. 3 or cbrown@ncforestry.org.
**NC SFI COMMITTEE AWARDS 2018 GRANTS**

The North Carolina Sustainable Forestry Initiative® Implementation Committee (NC SFI) met earlier this week at the NCFA’s office for its third quarter meeting. One of the tasks for the committee was to approve the slate of grants submitted to the committee.

The NC SFI grant cycle runs annually from July 1 to July 1. All grant submissions are then evaluated by a grant subcommittee of the NC SFI. This group then forwards its recommendations to the entire committee.

Amy Phillips with Weyerhaeuser directed the grant process in her role as the committee’s vice chair. The committee unanimously approved the grant recommendations and the following projects will be funded in 2018.

- **Roanoke Economic Development** - $10,000 for Sustaining Forestry & African American Land Retention and Youth Steam Summit
- **Appalachian State University** - $5,000 for Carbon Offset Project
- **Institute of Art, Landscape & Sustainable Spaces** - $15,000 for Community Education Outreach Program Focused on Forestry and Natural Resource Education
- **Forest Education and Conservation Fund** - $4,000 for Wildlife Station
- **Forest Education and Conservation Fund** - $7,500 for ProLogger Segment on Soil Productivity and Reforestation
- **North Carolina Tree Farm Program** - $13,750 for Re-Inspection of Tree Farms
- **North Carolina Tree Farm Program** - $7,500 for Forest Landowner Outreach Summit

The NC SFI also approved direct line item funding for the NCFA’s top education initiatives, including $10,000 for the production of Goods from the Woods Boxes, $10,000 for the Forest & Environmental Camps, and $40,000 for the Sustainable Forestry Teachers Experience.

“We appreciate the financial support from the NC SFI committee for our education outreach programs,” stated NCFA Executive Vice President Pryor Gibson. “We rely on our members to provide us with the ideas and direction for all of our programming, especially in the education arena. These funds allow us to reach more with better, allowing us to create attractive and informative materials and workshops for our kids and educators.”

The NCFA’s Sustainable Forestry Teachers Experience (SFTE) reached just over 100 educators this year with stops in New Bern, Asheville and Southern Pines. In addition to a first-hand experience with industry professionals, each educator left with supplies and lesson plans to use in their classrooms.

- **Service Truck Accidents Can Impact Entire Crew**

**BACKGROUND**

On a cool March morning, at approximately 6:10 a.m., three company employees rode in a company-owned crew truck. Weather was not a factor in this accident. The weather was clear and cold, approximately 45 degrees with clear visibility. Sunrise was at 7:29 a.m. The driver of the crew truck picked up two passengers, and he let one of the passengers drive. They were on route to their job site in the south-eastern states.

In the official report, an eyewitness to the accident stated “the crew truck traveled north, suddenly veered across the center line and impacted a group of pine trees.” It hit so hard that a tow hook stayed embedded in the tree when it was removed by a tow truck. The report stated that the driver never applied the brakes and eyewitnesses said the vehicle did not slow down.

Estimated speed of impact was 55 mph. There were no skid marks at the accident scene. The truck burst into flames. The fire was fueled by the trucks fuel tank and the extra diesel tank in the truck’s bed.

**PERSONAL CHARACTERISTICS**

The crew truck driver and passenger that were killed were in their late 40’s to 50’s. The rear seat passenger/crew foreman was in his 60’s. All were experienced and the drivers’ records were clean.

**UNSAFE ACT**

1. The truck driver and passengers fell asleep.
2. The truck departed the road and impacted a pine tree.
3. Fire erupted and killed the two individuals in the front seat.

**INJURY**

The driver and front seat passenger died from the impact and fire. The rear seat passenger driver suffered severe multiple injuries and burns, but he managed to crawl out through the back window. He was airlifted to a hospital.

**RECOMMENDATIONS**

1. Make sure all drivers are aware of the dangers of falling asleep while driving.
2. Make sure drivers are not fatigued, especially for the early morning trips.
3. Employers must train and educate employees on the dangers of early morning driving and to use caution on rural roads.
“Great training,” stated OSHNC Compliance Officer Mark Rasdall. “Especially the practical portions of it. The demonstrations. To me, I am a hands-on, visual kind of guy, you show me that stuff and then let me touch and feel. To me, that’s the best way to learn. Death by power point is never a good thing. We eliminated a lot of that in here by having a lot of practical, crawl-walk-run method of teaching. It was outstanding.”

The session started with basic introductions of the participating organizations. Gary Thorpe of OSHNC expressed on the opening day that luck is a great thing to have, but it should not be a company’s safety plan.

“You train so you don’t need luck,” stated Thorpe. “We are here today to make sure these guys are getting the proper training.”

Forestry Mutual’s Chain Saw Trainer, Bryan Wagner, began the formal safety presentations with a review of proper protection equipment (PPE) and the proper felling technique he teaches at the NCFA’s ProLogger base course and to policyholders throughout Forestry Mutual’s five-state area of operations. The felling plan calls for loggers to 1) look for overhead hazards, 2) determine good side/bad side of tree 3) plan the escape path, 4) determine hinge thickness, cut for hinge, 5) deliver back cut to release trigger. A quick video summary of this technique can be found on the ProLogger Page on the NCFA’s website, www.ncforesty.org.

With the dry erase board session complete, Wagner led the field demonstrations during the OSHNC Training at Howell Woods.

Forestry Mutual’s Bryan Wagner led the field demonstrations during the OSHNC Training at Howell Woods.

... (continued on page 7)

With the dry erase board session complete, Wagner led the group fairly deep into Howell Woods in search of a few trees he had marked earlier for harvest. The trees varied in size and shape. Wagner demonstrated how the first three steps of the felling procedure demand the logger to think critically about his surroundings and plan his escape path.

Step four of the procedure—determining and establishing the proper hinge wood thickness—is the key to the entire program. Hinge wood is a continuous line that is never cut. The hinge wood is closest to the side of the tree that has a face notch. As its name suggests, this wood provides the hinge that keeps the tree falling in the desired direction and at a desired pace with no rebound or irregular movement by the tree’s trunk from the stump area when the tree hits the ground. This is critical.

“The eight feet around the base of the tree are where the overwhelming majority of fatalities occur during felling operations,” stated Bryan Wagner. “That circle—that’s our danger zone. My goal is to give my guys the tools to get out of dodge safely.”

Compliance officers took the time to gather around each stump to see how the hinge-wood looked on the stump. Wagner also took the liberty of “miscutting” one tree to show how improper cuts do not provide the same stability during the tree’s decent as the hinge-wood cut. Some of these unsafe felling techniques are called swing cuts, bypass and straight-through cuts. The officers had the opportunity to see what these dangerous cutting methods look like on the remaining stump.

Once a few trees were safely on the ground, Wagner revealed some cutting techniques that are designed to deal with tension wood. Tension wood is created whenever a tree or tree limb is put under pressure by the way it is laying on the ground or against another tree.

The tongue and groove cut—which calls for two offset cuts on each side of a bore cut—is one way to cut a large tree stem or limb under heavy tension without exposing the timber cutter to any danger. Once the tongue and groove cut is completed, the timber cutter can move on to another tree.

When one end of the tongue and groove notchted tree is picked up by the skidder, the tree stem releases easily at the cut, leaving a distinctly shaped notch on one end and a hole in the other. If there is any movement as the tension is released, there is no exposure to ground personnel.

This technique is also useful with trees that have been blown down in a storm and the root ball is still intact. When the skidder pulls the top of the tree, the tree separates at the tongue and groove cut and the root ball inevitably pivots back into the hole it was uprooted from. Again, no ground personnel is close to the moving parts.

“Whenever possible, use mechanized equipment when dealing with storm damage,” emphasized Wagner. “This will limit the exposure to ground personnel.”

For some in the group, like Mark Rasdall, who is also a paramedic/volunteer firefighter, the methods were enlightening.

“A lot of times, we are called out in the middle of the night to clear roadways and things like that, a lot of the trees that we come across are extremely large,” stated Rasdall. “The methods of cutting some of those—the tongue and groove cut—especially for the bigger trees, it eliminates the personnel being in the area when the tension is relieved unlike the way that we are currently practicing it. It will take a hazard out of the picture that really never needed to be there.”

The training switched gears on day two with a review and demonstration of arborists Kevin Lilley and Ken Slaton. Again, Howell Woods was a great demonstration classroom. Slaton scaled a pine tree just outside the classroom, providing a glimpse of how arborists work in tandem to tackle tree work.

“Logging and arborist are two distinct and different fields,” stated Kevin Lilley. “The equipment is different. The approach is different. A logger is looking at acres of trees. An arborist is looking at one tree at a time.”

The program returned to the logging profession on day three and the highlight of day was a demonstration on how important PPE, especially chaps are to a timber cutter. Wagner positioned a wooden leg, equipped with a boot no less, protected by a pair of chaps in between a thick tree limb with a fork at the end. After a few cuts to the tree limb to show the saw is razor sharp, Wagner
NC SFI Grants...(from page 4)

their pupils about forestry and the forest products industry.

Three more Forestry and Environmental Camps are on the horizon this year. The Raleigh Camp will take place in September. A new camp at Lake Norman is scheduled for October 9-11, 2017. The Wilmington Camp will take place on October 30 - November 3, 2017. The first camp of the year was held earlier in Greensboro.

Amy Juliana, the NCFA’s Education Programs Manager, will be participating in the Science Teachers Professional Development Workshop in October where she will be sharing Goods from the Woods Boxes and posters. Amy also will be recruiting teachers for next year’s SFTEs.

All totaled, the NC SFI will award $122,750 this year in grants. This marks a high-water mark for the grant program and demonstrates the SFI program’s commitment to sustainable forestry and forestry education.

BOTTOMLAND FORESTS SYMPOSIUM SCHEDULED FOR WILMINGTON

On October 31- November 2, 2017, the North Carolina Forest Service will be hosting a symposium on the results of three years of research by key members of the N.C. Forest Service, NCSU Department of Forestry and Environmental Resources, and the USDA Forest Service in Wilmington at the Hilton Riverfront Hotel.

The research considerations included overall assessment of the existing forest types in the region, best management practices for harvesting and water quality, and the potential for restoration efforts for natural and human-influenced sites.

A comprehensive field tour is planned for November 2nd which will cover major types of bottomland forest systems.

Special discounted guest rooms are available in limited quantities. The bottomland group rate is $139. This 1.5-day conference and extensive field tour are sponsored by the North Carolina Forest Service.

More details on the workshop can be found at go.ncsu.edu/bottomland-symposium. Please contact Kelley D. McCarter at (919) 515-9563 or at kelley_mccarter@ncsu.edu for more information.

UPCOMING LOG A LOAD EVENTS

The 2017 Log A Load River Landing Golf Tournament will take place on Thursday, October 19th at River Landing Golf Course in Wallace, NC. Tee Time is 1:00 p.m.

The cost is $85 per player or $320 per team, which includes green fees, cart, food, prizes (including a new car hole-in-one challenge sponsored by Bill Carone Buick, Wallace, NC) and beverages. Dinner and awards to follow immediately after golf.

If you are interested in being a hole sponsor, it is just $200.

If you have any questions, please contact Scott Brewer at (910) 620-2503 or scott.brewer@paper.com.
intentionally missed the tree limb and sunk the saw into the chaps protecting wooden leg. The saw was stopped instantly.

Compliance officers were amazed when Wagner rolled back the chaps to reveal that the wooden leg had not received a scratch. The video of this demonstration is listed on the NCFA’s Facebook page.

“I am always amazed by the ability of the protective material, to stop the violent nature of the running saw chain,” stated Wagner. “And, keep in mind, I have run this demonstration countless times. So I am not surprised when people who are witnessing it for the first time, are really shocked.”

Forestry Mutual President Keith Biggs stepped to the podium on day four to illustrate a series of real life scenarios where a timber cutter had expired due to a mistake in his felling plan or felling execution. All of the examples were from Forestry Mutual’s own files.

Biggs thanked the OSHNC officers for attending the class and providing a valuable service to the forest products industry.

“At the end of the day, everyone in this room has the same goal,” stated Forestry Mutual President Keith Biggs. “We want everyone on the job to go home to their loved ones the same way they showed up that morning – upright and in one piece.”

Biggs encouraged the officers to be diligent and fair in their duties. He explained to the group that Forestry Mutual has several standing “no tolerance” policies such as PPE, Lock Out – Tag Out, and proper felling. If a policyholder is found in violation of a “no tolerance” policy, they are dealt with harshly.

“…”If you come on a jobsite and the loggers are not wearing PPE, please give them a citation,” stated Biggs. “And if they are one of my guys, let me know. There is no excuse in this day and age for any of our guys to be out in the woods without the proper PPE.”

Keeping with the design of the course, the compliance officers were then taken out to the woods where they were separated into five groups in order to tour five pre-set fatality scenes that Wagner had staged the day before.

Officers were challenged to examine the site and piece together what could have been the cause of the tragedy. Not surprisingly, the groups quickly honed in on the stumps for clues. They also checked existing overhead hazards in addition to examining the condition of the equipment on the scene.

“The investigative piece I got out of this for OSHA and the better understanding of the things that go on in the woods as a OSHA inspector is outstanding,” stated Mark Rasdall.

On Friday, in the tradition of the NCFA’s ProLogger base class, the group visited an active logging job to get a close up view. No one can never say that ProLogger Tony Teague isn’t a brave man!

Teague graciously opened up his logging job to scrutiny of not just one OSHNC Compliance Officers, but more like 31 and several OSHNC Consultative Services Officers as well.

OSHNC Consultants Gary Thorpe, Eric Smith, Dietrik Lewis and Chuck Murdock led a discussion on the logging operation with a particular focus on the equipment. Teague even saved the group what can be a dodgy walk into the logging woods by bringing up one of his skidders and cutters to the front of the log deck.

During the conversations, one of the compliance officers asked Teague what they personally could do to make an OSHA inspection a pleasant experience.

“Not sure about that one,” stated Teague with a chuckle. “I have been inspected a few times over the years, and they have always been professional and helpful. That’s all I can ask for. We try to do things the right way. We always try to be professional. That helps the process.”

With the training program back on the schedule, the NCFA hopes to continue to coordinate with its partners to keep this program alive into the future. The benefits are bountiful for the forest products community. The NCFA would like to extend special thanks to the our hosts - the staff at Howell Woods Environmental Center, including Jordan A. Stokie, Meredith M. Assengill, M. I. Rose, and M. A. Morris - for their hospitality for the week.
September 2017

Meetings & Workshops

Thanks to ProLogger Tony Teague (orange helmet) for hosting OSHA training on his job site. Teague brought his equipment to the front of the job and answered questions for the group.

November

11/1-11/3 NCFA Forestry & Environmental Camp, Wilmington, NC
11/10 NCFA Forestry & Environmental Camp, Wilmington, NC
11/16 NCFA Executive Board Meeting, NCFA Office, Raleigh, NC
11/16 NCFA Board Meeting - Raleigh, NC
11/16-17 SAF National Convention - Albuquerque, NM
11/18 NC SI/SC Meeting, NCFA Office, Raleigh, NC - 9:30 am
11/24 Thanksgiving NCFA Office Closed
11/24 NC SFI SIC Meeting, NCFA Office, Raleigh, NC – 9:30 a.m.
11/26-12/1 North Carolina Forestry Association (NCFA) Annual Meeting, Wilmington, NC
12/1 NCFA Forestry & Environmental Camp, Lake Norman, NC
12/6 NCFA Board of Directors Meeting, Wilmington, NC
12/14 NCFA Forestry & Environmental Camp, Lake Norman, NC
12/15 NCFA Annual Meeting, Wilmington, NC
12/16 NCFA Executive Board Meeting, NCFA Office, Raleigh, NC
12/22 NCFA Board Meeting - Raleigh, NC
12/25 NCFA Office Closed
12/26 Christmas, NCFA Office Closed

Meetings & Workshops

10/1 NCFA Executive Board Meeting, NCFA Office, Raleigh, NC
10/4-6 NCFA Annual Meeting, Wilmington, NC
10/6 NCFA Board of Directors Meeting, Wilmington, NC
10/10-10/13 NCFA Forestry & Environmental Camp, Lake Norman, NC
10/11-12 ProLogger Base Class, Marion, NC
10/14 NC Tree Farm Annual Meeting, Wilmington, NC
10/18 SLTC Meeting, TBA, 9:30 a.m.
10/19 Log A Load Golf Tournament, Wilmington, NC
10/19-20 NC Science Teachers Association Meeting, Greensboro, NC
10/30-11/3 NCFA Forestry & Environmental Camp, Wilmington, NC
11/8 NCFA Executive Board Meeting, NCFA Office, Raleigh, NC
11/13-19 SAF National Convention - Albuquerque, NM
11/14-16 FMIC Board Meeting - Raleigh, NC
11/23-24 NCFA Forestry & Environmental Camp, Wilmington, NC
11/25 NCFA Executive Board Meeting, NCFA Office, Raleigh, NC
11/26 NCFA Board Meeting - Raleigh, NC
11/27 NCFA Forestry & Environmental Camp, Wilmington, NC
12/5-6 NCFA Executive Board Meeting, NCFA Office, Raleigh, NC
12/25-27 NCFA Executive Board Meeting, NCFA Office, Raleigh, NC
12/26 Christmas, NCFA Office Closed